

What Does COTS Stand For?

The world has changed drastically since COTS was founded 40 years ago, and we have evolved as an organization to meet growing needs in our community. We have grown from a committee tasked with creating temporary shelter to an award-winning non-profit organization aimed at addressing systems contributing to homelessness. To better reflect who we are today, COTS has undergone a year-long process to explore our identity and brand.

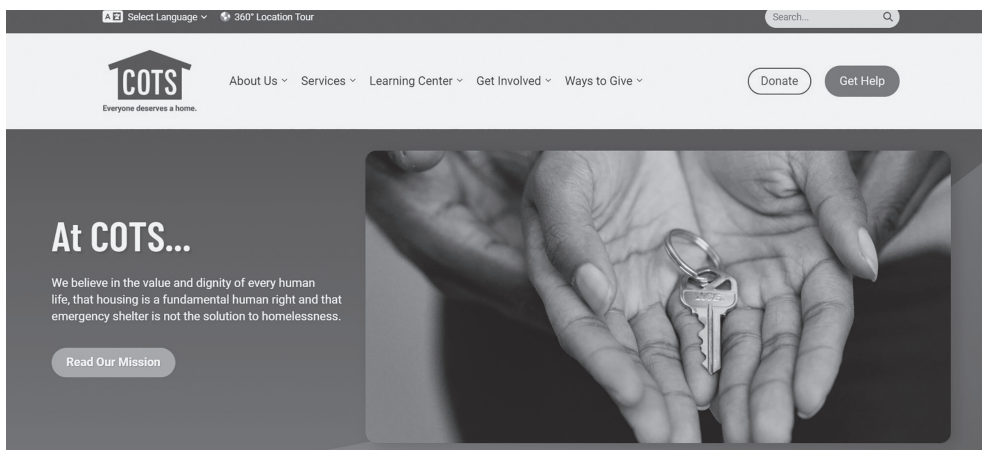
The name “Committee on Temporary Shelter” no longer feels like a valid description of who we are and what we do. From now on, we will be known only as “COTS.”

COTS stands for a lot of things. We stand for dignity for all human beings. We stand for the unwavering belief that everyone deserves a home. We stand for systemic solutions to complex problems.

While we re-evaluated our identity and refreshed our logo design, we also redesigned our website, which is often the first place people go when they need help or want to help. The process of refreshing the site included assessing and evaluating our current website, completing an accessibility audit and DEI audit in partnership with nuwave Equity Corp, investigating traffic patterns and clicks, interviewing several local companies with whom to partner, and meeting with various COTS staff members and teams to discuss feedback, hopes and dreams, and client experiences.

We worked with Eternity, a local company with a stellar reputation and experience with nonprofits. Special thanks to Stephen Mease for his fabulous photography in support of the new site.

Our refreshed logo, identity, and website are visual representations of our commitment to serving our neighbors experiencing homelessness and creating a world where everyone has a warm, safe place to rest their heads every night. It is a celebration of how far we’ve come and a promise to continue to work until these dreams become reality.



Answer the Call: COTS Phonathon

November 27–December 1

What difference can a phone call make? At the COTS annual Phonathon, volunteers make calls to raise funds which support COTS programs and services throughout the year. More than half of COTS annual budget comes from private donations from families and individuals in our community and the Phonathon is our largest fundraiser each year. There will be an in-person celebration with

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HOMEFRONT is published twice a year, in March and November, by:



Everyone deserves a home.

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A United Way Funded Agency

calling at our offices in Burlington on Monday the 27th, and a virtual calling option each night. Would you like to join forces with friends, family, or a community group? Consider hosting a Phonathon satellite gathering on any of the calling nights.

Join us this year and help provide safe, warm shelter to individuals and families.

You can help in the following ways:

- Join us as a caller and connect with the wonderful COTS community of donors
- Take the Phone-a-Friend 10 for 10 challenge by reaching out to 10 friends and asking for a \$10 donation to COTS
- Make a gift yourself to support COTS services year-round

Are you a local business looking for ways to support your community? Consider joining forces with other local businesses to give toward the Matching Challenge Grant, which will help match new or increased donations this year.

Sign up to volunteer or donate today at www.cotsonline.org/phonathon.



Tune into WOKO radio leading up to the Phonathon to hear stories from COTS clients in their own words. Many thanks to the team at WOKO, and especially Wild Bill Sargent of the Morning Round Up for spending time with COTS guests and listening to their experiences. We are grateful for our longstanding partnership with WOKO radio to help elevate the voices of our guests who often are unheard.



Why I answer the call...

Catherine Cooke

"I have always felt that caring for people, housing them and feeding them and providing them with dignity is one of the most important things a person can do, so I have tried to be faithful to COTS over the years.

Giving to the phonathon allows me to participate in two giving efforts in the year, the walk in the spring and phonathon in the fall. Being almost 80 years old I no longer participate physically, but can still donate. Since my husband now enjoys going to bed at an early hour I just send my donation marked for the phonathon."

Nicole Stefanowicz

"I started volunteering with COTS after learning that a family member had been served by the organization. This instilled in me a deep belief that every person deserves dignity and respect and everybody deserves a home. I've volunteered with COTS in many capacities, and one of my favorite events each year is the COTS phonathon.

The camaraderie of the event is unmatched, as I've connected with fellow volunteers, staff members, and long-time supporters. It means a lot to me to be able to meet folks with similar values, and allow me to thank them for the ways in which they have contributed to COTS. Right now, as a working mom, I'm at a point in my life where a weekly volunteer commitment is not possible, but the Phonathon is one or more nights each year where I can make a big difference in just a few hours. And, now that our family lives outside of Chittenden County, it's great to know that there is a virtual option to help! Nothing feels better than ringing that bell when you get a pledge, knowing that every dollar raised goes to help an organization that is serving some of our most vulnerable community members."



There is no one face of homelessness.

Recently, COTS hosted intern Hailee Mattson at the family shelter program. As part of her senior capstone project at Champlain College, Hailee conducted interviews with guests to help share their stories in their own words. Below is an excerpt from Hailee's project report summarizing a conversation with one family shelter guest.

Since September 2022, this single mother of two has experienced their second episode of homelessness due to a very extreme rent hike for their apartment. The new price was just infeasible for a working, single mother of two. So, she found herself back at the COTS Main Street Family Shelter. While feeling defeated over experiencing homelessness again, she has been working tirelessly towards finding a place for herself and her children. On top of working toward permanent housing, she is also working to build her own business. She continues to work with both COTS programs and outside services.

HOW DOES COTS SUPPORT YOU?

This guest trusts the COTS staff and often utilizes them as a sounding board. She feels able to come to them with topics pertaining to everyday life, current struggles, and past traumas. By working with the housing navigators, she received support with getting the necessary documents and resources for obtaining housing. Together they have been able to start the journey of lengthy documentation and long waiting lists, on the road to permanent housing for this family.



View from COTS new Main Street Housing building. COTS is currently constructing 16 new units of permanently affordable housing for families who have experienced homelessness. The project will be completed this Spring.

COTS Candlelight Vigil

Remember Those Lost to Homelessness

The COTS annual candlelight vigil will take place on December 21 in front of Burlington City Hall. It is the same day as the winter solstice, the longest night of the year, and also National Homeless Persons' Memorial Day. The candlelight vigil is held on this day to honor those who have died while homeless.

We hope that you'll join us this year to remember those that were lost in the past year. The event takes place outside of city hall, so participants are encouraged to dress warmly. Candles will be provided, along with hot chocolate. If you are unable to join us in person, we invite you instead to light a candle on this night and remember those who have faced the crisis of homelessness in our community.



Thank you for Walking with us this Spring!

Thank you to our registrants, donors, sponsors, volunteers, and staff for making this possible. We had an amazing turnout for this year's event including 473 COTS Walk registrants, 97 volunteers, and over 1,500 Walkers. **With your support, we raised an incredible \$240,829.75.** COTS Walk donations are a main source of funding for our shelters, programs, and services.

Thank you to our community for walking, fundraising, supporting, and helping to raise awareness about homelessness in our community. It was inspiring to Walk with you. The sun was shining, faces were smiling, and we were moving to the beat of Sambatucada. This year we had our first official team of COTS clients, guests of our transitional housing program, who were inspired during a house meeting to show their support for the organization that was accompanying them on their journey to permanent housing.

“The COTS Walk is an incredible example of the community that we strive to build in our work with our guests. Thank you for coming together in supporting our neighbors, and thank you for walking with us in the belief that Everyone Deserves a Home!”

JONATHAN FARRELL, COTS Executive Director



Volunteers lead the way during the 2023 COTS Walk.

COTS Walk 2023 Sponsor List

Children & Families

City Market Onion River Co-op
NorthCountry Federal Credit Union
Pomerleau Foundation
Star 92.9 / 95 Triple X
The University of Vermont Medical Center
Vermont Business Magazine
Vermont State Employees Credit Union
WCAX-TV

Affordable Housing

Duncan • Wisniewski Architecture
Lake Champlain Chocolates

Prevention Services & Housing

Ben & Jerry's Ice Cream
Community National Bank
Downs Rachlin Martin
Hallam-ICS
NBT Bank
Summit Properties
Timberlane Dental Group

Emergency Shelter

89 North, Inc.
Baystate Financial
BlueCross BlueShield of Vermont
C2 - A Xerox Business Solutions Company
Cabot Creamery Co-operative
Instrumart
McSoley McCoy & Co.
Northeast Delta Dental
Redstone Commercial Group
Rhino Foods
Rose Computer Technology Services, Inc.
Switchback Brewing Co.
Wright & Morrissey, Inc.

Inkind

Alison Redlich Photography
Avodah
Darn Tough Vermont
Hannaford Brothers Co.
Jenni Johnson & The Jazz Junketeers
Joe Cribari Music
Julie Winn Music
First Congregational Church of Burlington
Lake Champlain Chocolates
Leonardo's Pizza
Myers Container Service Corp.
P & P Septic
Saint Michael's College - MOVE Office
Shelburne Museum
Starbucks
Stephen Mease Photography
Sugarsnap
Sambatucada
Thrivent Financial
Twincraft
University of Vermont
Vermont Escapes
Vermont Lake Monsters
Vermont Teddy Bear Company

CHALLENGE TEAMS

Business

Baystate Financial
Champlain Investment Partners
Evernorth
Instrumart
Keurig Dr Pepper
Lake Champlain Chocolates
Marvell Technology
New England Federal Credit Union
UVM United Academics
Vermont Housing Finance Agency
Vermont State Employees Credit Union
Yes, Please! Cleaning Services



School

Burlington High School
Mater Christi School
Rice Memorial High School
Saint Michael's College - MOVE Office
Shelburne Community School

Faith

All Saints Episcopal Church
Essex Catholic Community (Holy Family/St. Lawrence Parish & St. Pius X Parish)
Essex Center United Methodist Church
First Baptist Church of Burlington
Good Shepherd Lutheran Church
Roman Catholic Diocese of Burlington
Shelburne United Methodist Church
Sisters of Mercy
St. Catherine of Siena
St. James Episcopal Church
St. John Vianney Church

Community

The Stefanowicz Family
The Talentino Family
THE TOPGUNS

Challenge Walkers

Shawna Burgess
Mary Candon
Peggy Curtis
Bob Duncan
Jonathan Farrell
Janel Gamm
Joyce Hagan
Judy Hamel
Andrew Hanson
Elizabeth Hazen
Brad Martin
Nan Mason
Paula Pickering
Sharon Robertson
Lucy Samara
Marga Sproul
Glenn Sproul
Tom Stretton
Gillian Taylor
Donna Walter
Michael Ware



It Takes a Village

The Back to School Bonanza

Thanks to the generosity of **Oh my DOG, Dore & Whittier Architects Inc., Seacomm Federal Credit Union, Burlington Subaru, and Coldwell Banker Hickok & Boardman**, our Back to School Bonanza was a huge success. Thank you to our **70 volunteers**, and our **countless supporters** for making this event possible. With your help we were able to provide **355 students** with new backpacks and tons of school supplies in a fun environment.

The Back to School Bonanza was a Blast! Each student received a backpack and an abundance of school supplies to help them feel set for the school year, but that's not all! They were able to bounce on the bouncy house, get their face painted, snack on ice cream, receive essential hygiene items, and pick out articles of clothing for a first day of school outfit. Thanks to our absolutely outstanding community, we were able to offer some amazing services. Professional hairdressers **Anna Izzo** and **Alicia Novark** gave haircuts on site, **Feeding Chittenden** served sandwiches and chips, **Keurig Dr. Pepper** provided apple juice, **Emily Eden** handed out her homemade cookies and lemonade, **CLiF** supplied each child with 2 free books, and **Simon Brooks**, a wonderful CLiF storyteller was reading on site. Lastly some wonderful partner organizations; **Lund, Fletcher Free Library**, and **Sara Holbrook Center** shared

information and made connections with families in our community.

A big part of this event is helping maintain dignity. We want students to be able to choose their own school supplies, in colors that they like, pick out some clothing that starts them off on the right foot, and get haircuts that alleviate some of those first day jitters. In addition to the 355 students we helped day of, we were also able to provide supplies to 50 students who work with COTS case workers, 25 students in our doors the following days, and hundreds of students through partner agencies that received remaining school supplies.



Jacqueline and **Jessica Bolster** donated spring baskets and cards for children in shelter with help from **Saint Michael's worshipping community, Saint Michael's student athletic teams, and Phoenix bookstore**. This is Jacqueline and Jessica's 29th year doing it!

The Junior Service League of the Champlain Valley donated countless diapers and baby wipes to families seeking COTS services.



Thank you, **Gotta Have Soul Foundation**, for supplying 64 pairs of shoes for children in shelter.

Community Sailing Center, ECHO at the Leahy Center, O'Brien's Aveda Institute, Phoenix Books, Smugglers' Notch Resort, and The Great Escape Room, thank you for adding some fun to life at Family Shelter.

Gadue's Dry Cleaning partners with COTS to dry clean winter coats donated by the community to help keep our guests warm through their **Coats for Kids and Families** program.

The **Rock Point School** hosted their annual **Ooky Spooky 5K** to help raise money to support COTS.

Thank you, **New England Patriots**, for your donation of 100 Empowerment Coats.

Saint Michaels College MLK Jr. Society, thank you for your generous donation of a \$500 gift card to support our Motel Outreach and HRC clients.

Burlington Furniture Co. donated 1% of their sales in the month of September to support COTS.

We received hundreds of pairs of **Bombas Socks!**

DONATIONS, DRIVES, AND COTS WISH LIST

A big thank you to those who have donated from our wish list or set up donations drives. Thank you **Allison Curran; Amanda Cooper; Amy Guala; Barbara Shaw-Dorso; Barbara Sirvis; Betty and Marvin Libson; Brandon Arnold; Christian Brown and Rachel Inker; Christine and Leland Hauslein; CJ Gargano; Constance and Paul Beliveau; Deborah Hamblin; Elizabeth Bluemle; Emma Cooney; Francine and Michael Mellott; Gerald Trackim; Graham Leathers; Jacqueline Boudreau; Jean Harris; Jennie Sloan; Jessica Brown; Jo Ellen and Theodore Herstand; John and Barbara Mercure; John and Elise Minadeo; Katrina Woodworth; Krista Harder; Lauren Prinzing; Leigh McKnight; Margaret Welch; Naomi King; Norah Ryan; Patricia Bosley; Rachel Carey; Rebecca**



Wigglesworth; Sabrina Dhaliwal; Sarah Lenes; Shelburne Community School; Teknion & Exterus; The Foley Family; The New England Patriots; Tracy and Beth Truzansky; Ursa Major; Vermont Works for Women; Vince and Tracie Carlos; Vincent Koehler; William and Lisa Northup; Xin Rui Lim and Ignatius Hastomo; Zoe Reilly for donating necessary hygiene products and other needed items.

Thank you to those who supported our Back to School Drive **Alison and Robert Harte; Allison Curran; Bauer Gravel Farnham, LLP; Burlington Tennis Club; Champlain Valley Swim League BCC; Christine and Leland Hauslein; Colleen Murphy; Diane Pawlusiak; Dore + Whittier Architects; Drs. Megan and Seth Frenzen; Jann and Thomas Lyman; Jennie Sloan; Jennifer Conetta and Thomas McCann; Joan Wagner and David Boyle; John and Susan Geise; Julie Olin and Christopher Grace; Katherine Birrow; Kelly and Nicholas Mancuso; Keurig Dr Pepper; Krista Billingsley and Heath Kirby; Lake Champlain Chocolates; Laura Daudelin; Lisa and Todd Poole; Lynn Kennedy; Marissa Wilkens; Morgan; Nora Mitchell and Emily Skoler; Patricia Bosley; Phyllis and Peter Modley; Public Contributions; Rebecca Jacobs; Ruth and Anthony Julianelle; Sa Budnitz; Scott and Kate Baldwin; Vermont's Original, LLC.**

Thank you for your support of COTS staff **Dunkin Donuts; Farmhouse group; Flynn Center for the Arts; Sparetime Colchester; Spirit of Ethan Allen; The**



Farmhouse Group; Twincraft; Vermont Donut Enterprises; Vermont Teddy Bear Company.

Thank you, **Wild Bill Sargent** and **WOKO**, for interviewing COTS Daystation guests, and for on air promotions.

Thank you so much for supporting our ongoing October Boot Drive **Bill Fogg; Cheryl and Michael Roe; Jann and Thomas Lyman; John and Susan Geise; Judith Kitchell; Katie and Lou Natale; Paula Pickering; Rachel Guy; Sally Jablonski; Wanda Cosman.** Thank you for keeping our Daystation guests safe and warm.

DAYSTATION LUNCH

Thanks to **COSTCO** for donating a gift card each month to help support COTS Daystation meal program.

All Souls Interfaith Gathering; Andrew and Deborah Rosenfeld; Andrew Wild and Rachelle Gould; Arete Transitions; Bimbo Bakeries USA; Carol and Scott Boardman; Champlain College; Chris and Penny Miller; College Street Congregational UCC; Deborah Rosenfeld; Erik Esckilsen and Laura Rabinovitz; Green Mountain Coffee Roasters; Green Mountain Valley School; Keurig Dr. Pepper; Manhattan Pizza and Pub; Mansfield Hall; Maudite Poutine; Michael Donovan; Michael McAnulty; Richmond Congregational Church; Saint Michael's College - MOVE Office; Sherpa Foods, LLC; Susan Littlefield; The Mountain Mamas; TLC Nursing; UVM Chi Alpha; UVM Outdoor Experience; UVM

TREK; Vince and Tracie Carlos plus many, many more individual supporters, provided healthy lunches or food for about 55 people daily. The Daystation serves a noontime meal 365 days a year, thanks to the support of volunteers.



Every December since 1998, **City Market Co-op** sources locally grown trees to sell in the community to raise funds for COTS. The **COTS Tree Sale** is a fantastic opportunity for City Market staff, members, and our community to come together and make a real difference for people in our community who are experiencing homelessness. For every tree sold, the Intervale will plant a new one. This year's sale will begin on Wednesday, November 29th in the downtown location and Friday, December 1st in the South End location.

DO WORK THAT MATTERS

If you're looking for an opportunity to do meaningful work in your community, join the passionate, community-minded team at the COTS. For 40 years COTS has been working in Chittenden County to creatively find solutions to end homelessness; we aren't afraid to try new things. We are looking for team members with a passion for doing good and creative thinking. Check out our open positions at www.cotsonline.org/careers or send an email to jobs@cotsonline.org today!

Q & A with Riley Foley

Hi Riley, thank you so much for collecting hygiene items for our Daystation guests. We really appreciate your support.

Romy: Can you tell us what led you to want to run this drive?

Riley: My Nana went on the COTS walk to raise money for the unhoused and that's how she got me thinking about how I could help. We learned that the COTS program needed hygiene items such as razors for shaving, body wash, shampoo and conditioner, deodorant and toothbrushes so that's why I made posters to ask for these donations.

Romy: What are some problems that you ran into while planning or running the drive, and how did you work through them?

Riley: At Fletcher Library, some people took stuff out of the donation box instead of putting things in. I sort of guess that was ok because I was collecting things for people who needed them. So, I set up a second donation spot at Burnham Library and the Library put up a notice on their website to ask for donations. PopPop asked for donations on Front Page Forum to help me out with more donations.

Romy: How would you like the items that you collected be used?

Riley: They should be given to the unhoused, to the people who need them.

Romy: What do you think is important for people to know about people in need in our community?

Riley: You should be kind and respectful of all people and treat people in need the same way you treat everyone else. It's important for everyone to have good quality, safe housing that low-income families can afford so they can feel like they are part of the community.

Romy: I see that you have participated in the *Seven Days Good Citizen Challenge*. How did you first get involved?

Riley: I participated last year when Nana made me do it as a Summer Project. And now, I do it every year.

Romy: Are you involved in any other community service?

Riley: I am a Cub Scout Webelo in Pack 655, Den 1 in Colchester. Part of what we do is community service.

Romy: What do you want to be when you grow up?

Riley: I don't really know what I want to be when I grow up yet, but I do know I want to help people with all the money I will make.

Thank you so much Riley, for your support of COTS.



2023 in review



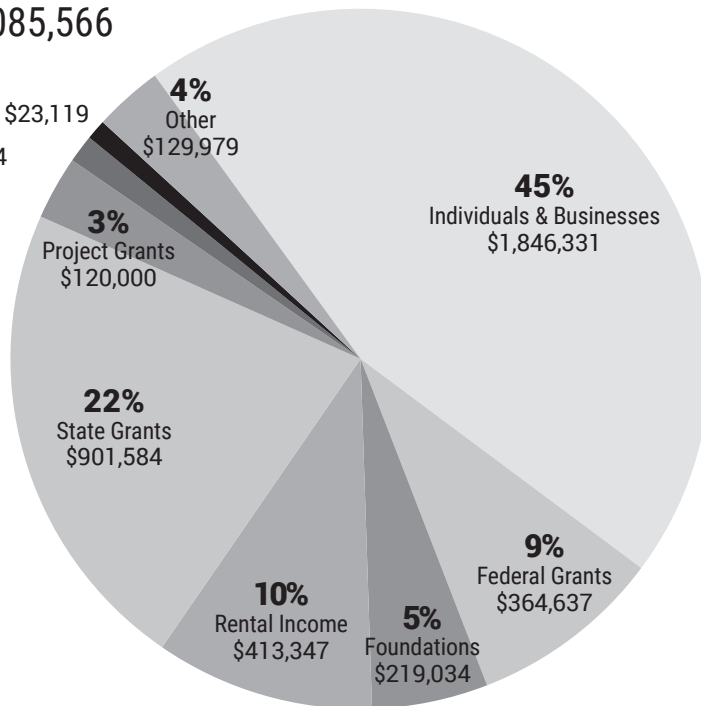
Everyone deserves a home.

OUR YEAR IN NUMBERS *

Revenues: \$4,085,566

1% Local Municipalities \$23,119

1% United Way \$37,914



FAMILY SHELTER:

29 families, including **53 children**, stayed in a COTS family shelter and received housing and supportive services. Specialized programs were also offered for children.

THE WAYSTATION:

183 individuals stayed at the Waystation, COTS' year-round overnight shelter, and received housing and supportive services.

MOTEL OUTREACH TEAM:

212 adults and **87 children** experiencing homelessness in area hotels received re-housing and support services.

THE DAYSTATION:

515 individuals visited the Daystation, COTS' daytime drop-in center for lunch, showers, laundry, and services.

FINANCIAL ASSISTANCE:

49 households, including **51 children**, received financial assistance and services to avert homelessness.

RE-HOUSING SUPPORT:

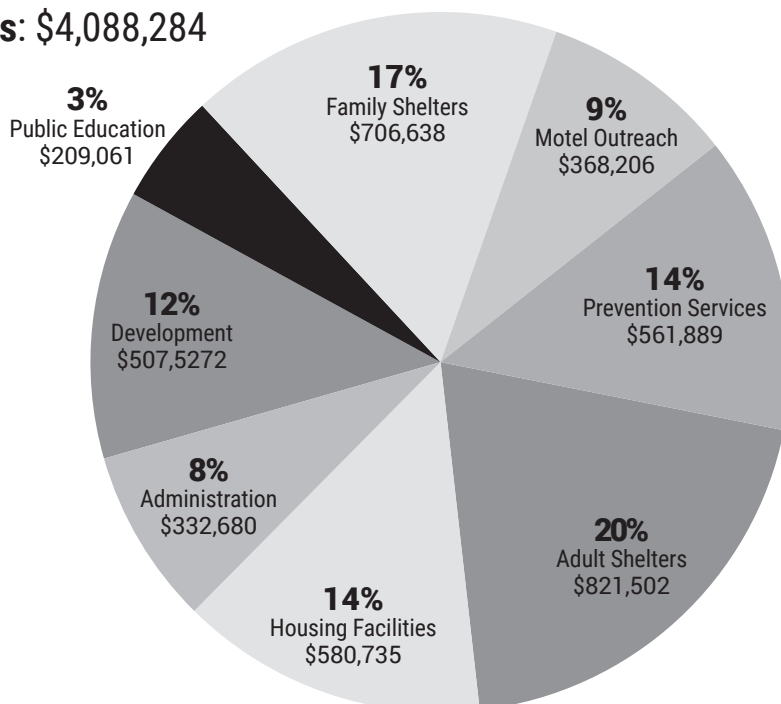
67 households, including **42 children**, received re-housing assistance and services.

HOUSING NAVIGATION:

368 households, including **421 adults** and **193 children**, received housing and services through the COTS Housing Resource Center.

*COTS services provided during COTS Fiscal Year (10/1/22-9/30/23)

Expenses: \$4,088,284



Figures have been rounded to the nearest 1%.

Thank YOU!

These generous businesses and organizations provided in-kind and financial support to COTS during our fiscal year 2023 (October 1, 2022–September 30, 2023). In addition to the names here, hundreds of individuals and foundations have made financial and/or in-kind gifts in support of COTS programs and services this past year. The foundations listed below have requested inclusion in our newsletter:

3M	Bob's Laundry Vending Service, LLC	Community Sailing Center	Fusion Property Management, LLC
89 North, Inc.	Bouchard-Pierce	Community Shares of Colorado	G.W. Tatro Construction, Inc.
95 Triple X	Boucher & Pritchard Funeral Home	Concepts: In Structures, LLC	Gadue's Dry Cleaning
A.M. Turk Tax Associates, Inc.	Boy Scout Troop 658	The Condo Guy, Inc.	Gardener's Supply
Agilent Technologies	Brault's Mobile Homes, Inc.	Congregational Church of South Hero	The Gay & Lesbian Fund of Vermont
AGS Vermont, Inc.	Brian's North End Automotive	Co-operative Insurance Companies	Genentech
AL-AN's Auto Service, Inc.	Burlington Co-Housing	Costco Wholesale #314	General Electric
The Alchemist Brewery	Burlington Furniture	Crowe LLP	General Electric Foundation
Alison Redlich Photography	Burlington Subaru/Hyundai, Inc.	Crowley Construction Company, Inc.	The Gibney Family Foundation
All Saints Episcopal Church	Burlington Tennis Club	Cub Scout Pack 655	Girlington Garage
All Souls Interfaith Gathering	Butternut Mountain Farm	Cx Associates, LLC	Give Lively Foundation, Inc.
Alma Gibbs Donchian Foundation	C2 - A Xerox Business Solutions Company	Cybergrants	Global Atlantic Financial Group
Alpha Phi Omega	Cabot Creamery Co-operative	Daffy Charitable Fund	GlobalFoundries
AmazonSmile	Cady's Falls Botanical Garden	Darn Tough Vermont	Goldman Sachs Philanthropy Fund
American Endowment Foundation	CAF America	The Dianne Shullenberger Gallery	Goodwill
American Flatbread	Casa Birria, LLC	Diemer Properties, LLC	Gotta Have Sole Foundation, Inc.
American Legion Post 91	Cathedral Church of St. Paul	Dion's Locksmith	Grace United Methodist Church
American Online Giving Foundation	Cedar Ledge Builders	Dore + Whittier Architects	Grandview Farms, Inc.
America's Gardening Resource, Inc.	Champlain College	Downs Rachlin Martin PLLC	The Great Escape Room Burlington
Ameriprise Financial	Champlain Investment Partners	Duncan * Wisniewski Architecture	Greek Orthodox Philoptochos
Ampersand Properties	Champlain Valley Swim League BCC	Dunkin' Joy in Childhood Foundation	Green Mountain Semiconductor, Inc.
Aplomb Consulting, LLC	Charity Navigator	Dynapower	Green Mountain Valley School
Applied Materials Foundation	Chi Alpha Vermont	EAB Global, Inc.	Hallam-ICS
Arete Transitions	The Chicago Community Trust	ECHO at the Leahy Center	Hameline Wealth Management of Raymond James
Asure Software	Chimney Savers	Employees' Community Action Council of General Dynamics	Hanes for Good
Avodah	Chroma Technology Corp.	Energy Futures Group, Inc.	Hannaford Brothers Co.
Bags 4 My Cause	The Church of Jesus Christ of Latter-Day Saints	Essex Junction VFW Post 6689	Hardy Structural Engineering
Bailit Health Purchasing, LLC	City Market Onion River Co-op	Evernorth	Hawthorn, PNC Family Wealth
Baker Distributing Corporation	City of Burlington Housing Trust Fund	Everyday Monday Thrift Shop	Heavenly Cents Thrift Shop
Bank of America Charitable Gift Fund	City of South Burlington	F.O.E. Champlain Aerie #793	Hemenway & Barnes LLP
BankNorth	The Clowes Fund	Fanny Allen Corporation, Inc.	Heritage Aviation
Bauer Gravel Farnham LLP	Coffee Quality Laboratory	The Farmhouse Group	Hickok & Boardman HR Intelligence
The Bay Corporation	Colchester Hockey Boosters	Farrell Properties	Hillside Creamery
Baystate Financial	Coldwell Banker Hickok & Boardman Realty	Feeding Chittenden	Hotel Vermont
Bee Brothers Farm	College Street Congregational Church	Feldman's Bagels	IBM
Ben & Jerry's Ice Cream	Combined Federal Campaign of Northern New England	Fidelity Charitable	ICF International, Inc.
Benevity Community Impact Fund	Community Health Centers of Burlington	First Baptist Church	iGiftFund
Bimbo Bakeries USA	Community National Bank	First Congregational Church of Burlington	Instrumart
Black Flannel Brewing Co.		First Congregational Church of Essex Jct	J. A. Morrissey, Inc.
The Blackbaud Giving Fund		First Unitarian Universalist Society	J.P. Morgan Charitable Giving Fund
BlueCross BlueShield of Vermont		First United Methodist Church	Jenni Johnson & the Jazz
BNY Mellon		Flynn Center for the Performing Arts	Junketeers
BNY Mellon Charitable Gift Fund		The Forrest & Frances Lattner Foundation	Jericho Market
		Founders Brewing Co.	Jewish Communal Fund
		Fourtital Factory	Jewish United Fund/Jewish Federation of Chicago
		Fraternal Order of Eagles #3210	JMM & Associates
		Freeman French Freeman, Inc.	Johnson & Johnson Matching Gifts Program
		Frontstream	Johnson Charitable Gift Fund
			Johnson Lambert LLP
			Julie Winn Music

Junior League of Champlain Valley Diaper Bank	NorthCountry Federal Credit Union	SilverLake Wealth Management	The University of Vermont
Kenyon's Variety Store	Northeast Delta Dental	Simple Generosity Foundation	UVM Alternative Spring Break
Kestrel Coffee Roasters	Northfield Savings Bank	The Skinny Pancake	UVM Athletics
Keurig Dr Pepper	Northgate Residents' Ownership Corp.	Skirack	UVM College of Agriculture and Life Sciences
KeyBank	Norwich University	Skylight Coaching and Consulting	UVM Health Network – Home Health and Hospice
KeyBank Foundation	NU Chocolat	Smith Buckley Architects	UVM Outdoor Experience
Knights of Columbus	O'Briens Aveda Institute	South Burlington School District	UVM Swimming and Diving
KW Vermont	Office of Congresswoman Becca Balint	Spare Time Entertainment	UVM TREK
Lake Champlain Chocolates	Oh My Dog VT	Spirit Of Ethan Allen	The University of Vermont Medical Center
Larkin Realty	Ohavi Zedek Synagogue	St. Albans Glass Company	Ursa Major
Leonardo's Pizza	Outdoor Gear Exchange	St. Andrew's Episcopal Church	Vanguard Charitable
Lever for Change	P & P Septic	St. James Episcopal Church	Vermont Agency Foundation
Lipkin Audette Team	Parker Family Farm	St. John Vianney Church	Vermont Business Magazine
Love and Blessings	PayPal Giving Fund	Star 92.9	Vermont Community Foundation
Lucy and Howe Brewing Company	Peregrine Design/Build	Starbucks	Vermont Donut Enterprises
Lucy Downing Nisbet Charitable Trust	Phoenix Books	Stephen & Burns	Vermont Escapes
Lynch Family Chiropractic, LLC	Physician's Computer Company	Stephen Mease Photography	Vermont Foodbank
M&T Bank	Pinnacle Search Professionals	Stone City Enterprises, LLC	Vermont Gynecology
M&T Charitable Foundation	Pivot Energy	Stone Underground Construction	Vermont Home & Marine, Inc.
Main Street Landing	Propeller Media Works, LLC	Sugarsnap	Vermont Housing Finance Agency
Manhattan Pizza and Pub	Pure Energy Apothecary	Summit Properties	Vermont Island Candles
Mansfield Hall	RainWorx Software	Sundog Poetry	Vermont Lake Monsters
Marvell Technology	Raymond James Charitable Endowment Fund	Switchback Brewing Co.	Vermont Mutual Insurance Co.
MassMutual	Red House, Inc.	Synopsys & The Synopsys Foundation	Vermont Sports Properties
Mater Christi School	Redstone Commercial Group	Target	Vermont State Employees Credit Union
Maudite Poutine	Reformed University Fellowship	Teknion	Vermont Teddy Bear Company
MAXIMUS Foundation	Rhino Foods	Temple Sinai	Vermont Timber Works
McKinsey & Company	Richmond Congregational Church	Teradyne	Vermont Works for Women
McSoley McCoy & Co.	Rock Point School	Thrivent Financial	Vermont Zen Center
Medco Consultants, Inc.	Rose Computer Technology Services, Inc.	Timberlane Dental Group	Vermont's Original, LLC
MGN Family Foundation	Roth Real Estate	TisBest Philanthropy	Village Copy & Print
Microsoft	Rovers North	TLC Nursing	VTSTRA
Mirabelles Bakery	RTX Corporation	Town of Essex	Wake Robin
Mister Z's	Saint Michael's College	Town of Jericho	Walmart Spark Good Foundation
MK Clothing	Edmundite Community	Town of Richmond	The WaterWheel Foundation
Montstream Studio	Martin Luther King Jr. Society	Town of Underhill	WCAX-TV
Morgan Stanley GIFT	MOVE Office	Town of Williston	Westport Hospitality, LLC
The Mountain Mamas	Salesforce	Training, Marketing & Technology, Inc.	Winburn Law Offices
MSK Attorneys	Sambatucada	Trust Company of Vermont	The Windham Foundation
Myers Container Service Corp.	Sara Longworth Fiber Arts	Turtle Fur	WOKO/WJOY Radio
Myti	Schwab Charitable Fund	Twincraft	Women of the Williston Federated Church
National Life Group	SeaComm	The UK Online Giving Foundation	Women of UVM
National Life Group Charitable Foundation	Seventh Generation Foundation Inc	United Academics	WowToyz
NBT Bank	Shalom Shuk Thrift Store	United Church of Colchester	Wright & Morrissey, Inc.
Network for Good	Shelburne Community School	United Church of Fairfax	Yes, Please! Cleaning Services
Neuberger Berman	Shelburne Museum	United Church of Underhill	YourCause, LLC
New England Federal Credit Union	Shelburne United Methodist Church	United Way of Coastal Fairfield County	Zinnia
The New England Patriots	Sherpa Foods, LLC	United Way of Northwest Vermont	Zumiez Foundation
The New York Community Trust	SHR Law	United Way Suncoast	
Newgrange IT Consulting		UnitedHeath Group, Inc.	



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Send a COTS holiday card

This year's COTS holiday card is a beautiful winter moonset scene painted by local artist Katharine Montstream with the greeting: "Warmest wishes and happy holidays for a season of peace and joy."

Our cards also include this message: "A generous donation has been made to COTS in your name. This gift of warmth and shelter will help families and individuals who are experiencing homelessness make it through the harsh winter months."

A volunteer provides additional personalized messages and signatures. There is a suggested \$15 donation per card.

If you would like COTS to mail cards directly, please include the following with your donation: your name, address, and phone number – and the names and addresses of who you would like the cards sent.

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