

HOMEFRONT

FALL 2022 | COMMITTEE ON TEMPORARY SHELTER | cotsonline.org



Outgoing Executive Director Rita Markley and New Executive Director Jonathan Farrell.

COTS Announces Jonathan Farrell as New Executive Director, Bids Farewell to Rita Markley after 30 Years of Leadership

Dear friends,

As many of you know, I will be retiring from COTS this fall. Over the past 30 years, your generosity and unwavering support have sustained us through enormous swings in the economy and allowed us to meet the most urgent needs in our community. Your contributions of time, money and influence allowed us to create the largest homeless prevention initiative in Vermont, to build 54 new units of deeply affordable permanent housing, and to provide a warm, safe refuge for families and individuals who have no place left to turn.

Leaving COTS is bittersweet; I will miss pumpkin contests at our Daystation, ice cream parties with the kids at our shelters, brainstorming with staff on solutions to seemingly intractable challenges. It makes it easier to leave knowing that our leadership team is strong and extraordinarily talented, our board and volunteers are deeply committed to our mission and our new Executive Director, Jonathan Farrell, will bring a breadth of experience in housing and social services. I have worked closely with him for the past 12 years and have every confidence he will carry forward the spirit of innovation and focus on solutions that have uniquely characterized COTS since we first opened our doors.

Thank you, from the bottom of my heart, for all you do to make COTS a warm, vibrant community.

Sincerely, Rita Markley

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Building a team around every child

Even one instance of homelessness can have a profound impact on a child's emotional well-being and social growth. At COTS, we provide every child we serve with a trauma informed and interdisciplinary team who can accompany them through their experience.

This team includes several COTS teammates, such as our Family Housing Navigator, whose caseload is exclusively families with children; family shelter support staff who offer exciting cooking classes with kid-friendly healthy recipes thanks to the Vermont Food Bank and the Joy in Childhood Foundation; and our Children's Education Advocate who supports parents and students from pre-school to high school with their educational goals and outcomes.

This fall, thanks to generous support from National Life Group, RBC Wealth Management, a private family foundation, and other donors, we're excited to add a new team member to that circle of care. Our Children's Mental Health Advocate will start in November to help families with accessing services, connecting with providers in shelter, and supporting the protective factors that nurture children's emotional and mental well-being, even in adverse circumstances.

No one should have to go it alone in a tough time, and that goes double for the children in our care. We can't wait to continue to share news and stories of the team we're building to help every child thrive.

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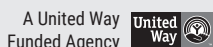
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A message from Jonathan Farrell...

Not long ago I ran into some old acquaintances at BHS parent-teacher night. It's a common thing in a small city, to cross paths with folks in different settings over time, as our lives weave in and around one another. We talked about our kids, of course, about how well they were doing in school, about their interests outside of school, and about their plans for the future and for college.

Running into them got me thinking about times when our paths crossed. One of those times was during a neighborhood meeting about the construction of 95 North Avenue. We were facing fierce opposition from the neighborhood about co-locating the Daystation and our outreach services here, and my acquaintances came to that meeting because they lived next door on North Ave. I didn't know it at the time, but they came to speak up on behalf of COTS.

When we first met, it was at the HRC when I was the Coordinator. This New American family had run into a serious housing issue, were looking at being saddled with debt, were facing the loss of their voucher, and looking at the prospect of becoming homeless.

With COTS intervention, the family made it through a scary time and made it beyond the apartment next door. *And that is the "why" of COTS for me.* It's just one story of many but illustrates the point. This is my community; I've put down roots here, I've worked here, I've volunteered here, and I've strived to help make this city a little better. The fact that a long-ago client is now thriving as a peer, a neighbor, a friendly face in the city – that's why I love COTS.

COTS is at a pivotal junction. It's not just a leadership change after a long tenure, although that is a crucial process in and of itself. We are also facing a rapidly shifting landscape of services, funding, and philosophical approaches to ending homelessness. I envision COTS as the premier destination



for those who are experiencing homelessness or who are at-risk of homelessness – the go-to place, the first place people think of if they need help. I envision a diverse and engaged staff who feel valued in their work each day. I envision a continued commitment to innovation and creative solutions to ever-present challenges.

Thank you to COTS donors, volunteers, Board, staff, and the community for your continued support. The future of COTS looks bright.

Warmly, Jonathan Farrell



Celebrating Tim Coleman's 40 years of Service

Tim was COTS first staff member in November 1983. COTS had only been in existence for 10 months before he joined us. We had no resources, no reputation, and no plan- just an abundance of faith that he carried for the most vulnerable. He had all the freedom to help shape the programs and values that would guide our work for decades.

Tim has always listened closely to the people we serve, and since day one, he has advocated tirelessly for their needs. We have a Daystation, we have case management services- because Tim flagged the need and pressed hard for COTS to provide more than a bunkbed and a blanket at the Waystation. We have the Smith step-up housing program because Tim pushed hard for a step-up shelter that would allow people to create a housing track record in

a market where you needed some kind of landlord reference.

Tim's advocacy wasn't just at COTS. Tim drove an RV in 1989 to bring folks from the Waystation and family shelter down to Washington D.C. to be part of the largest demonstration that there has ever been for the right for housing: The Housing Now March. Tim also extended this advocacy locally. For every Mayor's race, Tim would host a forum for all the candidates to come in and answer questions directly from the folks we serve.

Whenever there were threats to funding, the Daystation was the bustling center for making posters and signs and gathering at City Hall or government buildings. In fact, so much so that the place would reek of poster paint and magic

markers for days after.

One of Tim's greatest gifts though is creating a setting where people feel easy and safe being whoever they are or want to be. Tim was not trained as a social worker, but he would give master level classes on how to see the fullness of every person, creating ways to reach the most forlorn or withdrawn, and understanding the difference between anger that's prompted by fear or depression, not rage.

How do you quantify the impact of someone like Tim Coleman, a man who used his many talents to create an entire world of warmth and music, welcome and connection - within the careening chaos of a harsher world around us? We can't. What we can do though is salute the man whose heart and humor have fueled this organization for nearly four decades.

Paraphrased parts of Rita Markley's speech at Tim's retirement celebration.



Answer the Call!

COTS VOLUNTEERS TO DIAL FOR DOLLARS

Monday, November 28–Thursday, December 1 from 5:30–8pm.

The COTS Phonathon is our oldest and biggest fundraiser, made possible by our wonderful volunteers.

Each year, during the week after Thanksgiving, staff and volunteers call past COTS supporters and ask them to consider a gift to COTS again this year. This year we will be holding our first ever hybrid event. For those who wish to volunteer in-person, we will meet at our headquarters at 95 North Avenue. Volunteers can also call remotely from the comfort of their own home. We also encourage volunteers to form their own remote gatherings of callers.

If you would like to make a donation to the COTS Phonathon, visit cotsonline.org/phonathon or mail to: COTS Phonathon, PO Box 1616, Burlington, VT 05402.

Holiday Gifting at COTS



Thank you for making the holidays so special for people, especially children, experiencing homelessness. We appreciate your generosity immensely. Our guests in shelter are so happy when they receive your gifts. For any other questions, or to organize a drive, email RomyT@Cotsonline.org.

Here are a couple of things to keep in mind when purchasing gifts for people in shelter:

Donate gift cards.

Gift cards are an amazing way to allow parents to purchase gifts for their children. Gift cards give parents the autonomy to choose a gift they know their child needs or will love. They are especially helpful when families move into shelter late in the season. Gift cards are necessary for these families who may not have any gifts waiting for them. They also are important in limiting exposure of germs, keeping staff extra safe this holiday season.

Shop online and have gifts shipped directly to COTS.

We have an Amazon wish list, and other ways to shop for children online. These wish lists will be curated with specific children in mind. Our street address for shipping packages: COTS, 95 North Avenue, Burlington, VT 05401.

Schedule a delivery time to drop off donations.

Scheduling a drop-off time to COTS is extremely helpful to ensure that we can get gifts into the building timely. Email RomyT@Cotsonline.org to schedule a time or call 802-864-7402.

We only accept new and unused items.

Our policy is to accept new and unused items only. This is to maintain dignity regardless of what people are experiencing in life.

We do not accept plush toys.

Unfortunately, to help stop the spread of germs, we do not accept plush toys at this time. Thank you for understanding.

Keep gifts purchased to under \$50 each.

In order to keep equity in shelter, we limit gift cost to ensure that each child will get something similar in cost to another child.

We try to give each child three gifts, and we have children from babies to teens.

Something they need, something they want, and an educational material. We often do not receive many gifts for older teens, so we especially appreciate gifts for them.

THANK YOU for Making the 2022 COTS Walk a Success!

The 33rd Annual COTS Walk took place on Sunday, May 1st as the first in-person Walk since 2019. This year's Walk theme was "painting a picture of homelessness." Battery Park was filled with different interactive art activities, including children's coloring books and crafts, face painting, and a large interactive splatter paint board – which turned out to be a hit for walkers of all ages!

Along the route, walkers enjoyed snacks and goodies from our Walk sponsors, musical performances, and information about each COTS location. Walkers interacted with COTS staff at each stop, along with a children's activity book and exhibits created by local artists Erika Senft Miller and Codi Van Dyk. At the end of the Walk, Ben and Jerry's gave out free scoops of ice cream.

This year's Walk was a resounding success. There was a great turnout, including over 350 registrants and a Walk Day attendance of around 1,500 walkers.

We reached our fundraising goal of \$205,000 for the 33rd Annual COTS Walk – all thanks to you!

Our walkers, donors, sponsors, volunteers, and staff are what make this possible.

Join us for this year's COTS Walk on May 7, 2023 in Battery Park!



COTS Walk 2022 Sponsor List

Presenting Sponsor

Rice Lumber Company, Inc.

Children & Families

City Market Onion River Co-op
Pomerleau Foundation
NorthCountry Federal Credit Union
Star 92.9 / 95 Triple X
The University of Vermont
Medical Center
Vermont Business Magazine
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Credit Union
WCAX-TV

Prevention Services & Housing

Cabot Creamery Co-operative
Duncan • Wisniewski Architecture

Veterans'

Baystate Financial
Ben & Jerry's Ice Cream
Community National Bank
C2, A Xerox Business Solutions
Company
Darn Tough Vermont
FoodScience Corporation
Lake Champlain Chocolates
Rose Computer Technology
Services, Inc.
Summit Properties
Timberlane Dental Group
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Emergency Shelter

89 North, Inc.
The Alchemist Brewery
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Northeast Delta Dental
Northwestern Vermont Board of
Realtors
Opportunities Credit Union
Redstone Commercial Group
Rhino Foods
Switchback Brewing Co.

Inkind

Alison Redlich Photography
Avodah
Cabot Creamery Co-operative
Hannaford Brothers Co.
In The Pocket Jazz Band
Julie Winn Music
Lake Champlain Chocolates
Leonardo's Pizza
P&P Septic
Pete's Posse
St. Michael's College –
MOVE Office
Starbucks
Stephen Mease Photography
Sugarsnap
The Dixie Six
Thrivent Financial
University of Vermont
Vermont Lake Monsters
Vermont Teddy Bear Company

Challenge Teams

BUSINESS

89 North, Inc.
Baystate Financial
Champlain Investment Partners
Children Unlimited, Inc.
Evernorth
FoodScience Corporation
Lake Champlain Chocolates
Senator Patrick Leahy's Office
South Burlington Affordable
Housing Committee
TruexCullins Architecture +
Interior Design
UVM United Academics
Vermont Gas Systems, Inc
Vermont State Employees
Credit Union

SCHOOL

Burlington High School
The Schoolhouse

COMMUNITY

Hero's Helpers
HOME4EVER
Math Nerds to End Homelessness
Montague Family
Team Flower Power
The Stefanowicz Family

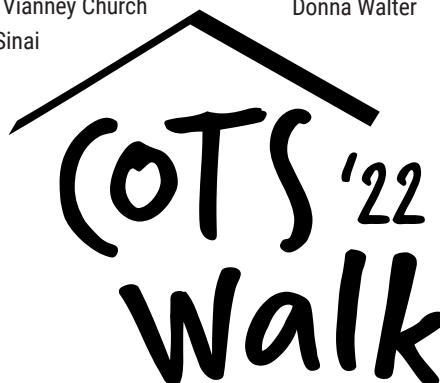


FAITH

All Saints Episcopal Church
All Souls Interfaith Gathering
Essex Catholic Community
(Holy Family/St. Lawrence Parish
& St. Pius X Parish)
Essex Center United Methodist
Church
First Baptist Church of Burlington
First Unitarian Universalist Society
Good Shepherd Lutheran Church
Richmond Congregational Church
Roman Catholic Diocese of
Burlington
Shelburne United Methodist
Church
Sisters of Mercy
St. Catherine of Siena
St. James Episcopal Church
St. John Vianney Church
Temple Sinai

Challenge Walkers

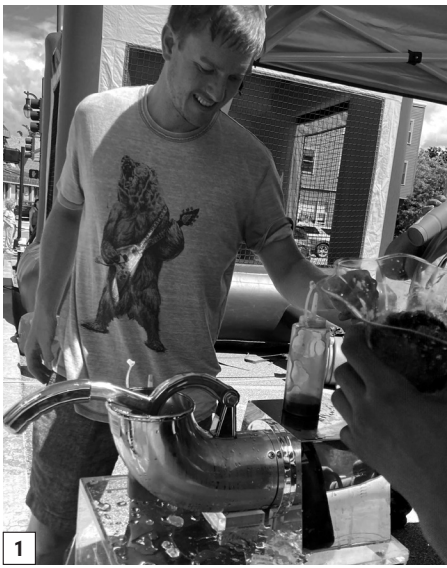
Yoshi Bird
Carol Boardman
Mary Candon
Peggy Curtis
Edward Darling
Bob Duncan
Jonathan Farrell
Janel Gamm
Judy and Clif Hamel
Joyce Hagan
Elizabeth Hazen
Rita Markley
Nan Mason
Cara Montague
Lucy Samara
Marga Sproul
Gillian Taylor
Donna Walter



It Takes a Village



Thanks to the generosity of **Oh my DOG, SeaComm, Northfield Savings Bank, Vermont Lake Monsters, Homebridge Financial Services, and Star 92.9 our Back to School Drive** culminating to a **Back to School Bonanza** community event was a huge success. Thank you to our many volunteers and supporters who made this possible. We kicked off the drive with a barbeque and Lake Monsters ball game at Centennial Field, where Arthur Mott, our Director of Development Rebekah's 2-year-old son, threw out the first pitch. Vouchers to a future Lake Monster game were provided to fans who brought in school supplies!



Oh my DOG, SeaComm, and Homebridge Financial Services donated hundreds of pivotal school supplies. COTS also received many donations from individuals who visited our main office, selected items from our wish list to be mailed directly to us and purchased Back to School bundles from our website. Throughout the monthlong drive, we collected enough supplies from the community to serve children staying with COTS as well as children working with our community partners, and members of our community. Close to 10,000 school supplies were distributed to children helped by our community partners: **Burlington Boys & Girls Club, King Street Center, STEPS to End Domestic Violence, Spectrum Youth & Family Services, and the Sara Holbrook Community Center.** This year, the drive culminated in the **Back to School Bonanza** community event.



The **Back to School Bonanza** was located at our admin offices and open to any students K-12 in need. There students could get a haircut, pick out a first day of school outfit, pick out a backpack and school supplies, as well as receive diapers and other hygiene and household items that may be needed. Families were able to eat a healthy lunch and some fun foods like snow cones, popcorn, and cotton candy. The bouncy house and face painting was also a hit! We had hundreds of families attend that were able to leave with a fuller belly, supplies, and fun to help make the school year a little bit easier. 1

Gadue's partners with COTS to dry clean winter coats donated by the community to help keep our guests warm through their **Coats for Kids and Families** program.

As part of their "Project Warmth," **Turtle Fur** provided three large boxes of hats, blankets, and gloves as the weather starts to get colder.

The **23rd annual Homeschoolers of Chittenden County Bake Sale** donated proceeds (and tasty treats) from their sale held outside the Fletcher Free Library in October.

The **Rock Point School** hosted their annual **Ooky Spooky 5K** to help raise money to support COTS.

Burlington Furniture Co. donated 1% of their sales in the month of September to support COTS.

Darn Tough Vermont donated socks for guests staying at the Daystation and Waystation.

Hanes for Good donated 500 pairs of men's socks.

Jacqueline and Jessica Bolster donated spring baskets for children in shelter with help from Saint Michael's worshipping community, **Saint Michael's student athletic teams, and Phoenix Books.** This is Jacqueline and Jessica's 28th year doing it!

The **Junior League of the Champlain Valley** donated countless diapers and baby wipes to families seeking COTS services.

Thank you **Gotta Have Soul Foundation** for supplying many pairs of shoes to children in shelter.

ECHO at the Leahy Center, thank you for donating museum passes to families in shelter.

Donations, Drives, & COTS Wish List

A big thank you to those who have donated from our wish list or set up donations drives.



2

Main Street Family Shelter's garden provided fresh herbs to families thanks to volunteers and local businesses. **Gardener's Supply** donated a variety of robust plants. As part of **Key Bank Neighbors Make the Difference Day** a group of volunteers tamed and planted our garden beds. ²

Thank you: **Amy Puchrik Viens** and **Don Viens**; **Barbara Daggett**; **Betty** and **Marvin Libson**; **Burlington Country Club**; **Champlain College**; **Champlain Valley Swim League BCC**; **Cindy Turcot**; **Cowboys and Astronauts**; **Crossfit Threshold Training**; **Dan** and **Mary Wyand**; **Deborah Martin**; **Diane Bartlett**; **Emily Cabral**; **Estelle Emmons**; **First Congregational Church of Essex Junction**; **Gabrielle Malina** and **Kari Bradley**; **Sean Greenwood**; **Haley Hammond**; **J. A. Morrissey, Inc.**; **Jackie Trahan**; **Jay Peak Resort**; **Jennifer Boyd**; **Jennifer Moran**; **John Michael** and **Sara Longworth**; **Jonathan Levis**; **Kay Stones**; **Kevin** and **Claire Mahoney**; **Laura Lewis**; **Leslie Butler**; **Lisa Swartz**; **Marie Sadler**; **Nancy Beth Wessinger**; **Naomi King**; **Nurba** and **Phura Sherpa**; **Olivia Taylor**; **Patricia Bosley**; **Peg Eddy**; **Phyllis Horn**; **Price Chopper Foods**; **Regan Hillery**; **Rich** and **Jenny First**; **Richard** and **Judy Berger**; **Sara Solnick**; **Sarah Schmidt**; **Sharon** and **Don Laub**; **Skida Headwear & Accessories**; **Sparetime Colchester**; **Spirit of Ethan Allen**; **Terri Geffert**; the **Porenta Family**;

Q & A with Aiden

Every year, Aiden and his parents Nurba and Phura donate items for people experiencing homelessness – in honor of his birthday. Nurba and Phura are the owners of Sherpa Foods and also serve delicious lunch at the Daystation, provide our staff with lunch, and even donate a portion of their weekly sales from the Burlington Farmers Market. Romy, COTS Communications and Outreach Specialist spoke with Aiden about this special birthday tradition.

Romy: "Aiden, thanks for donating to COTS every year on your birthday! What started this tradition?"

Aiden: "My parents always donated to nonprofits so when I was born they wanted to celebrate the occasion by sharing our happiness with people in need so that is how it got started."

Romy: "Do you remember how old you were when you first donated to COTS for your birthday?"

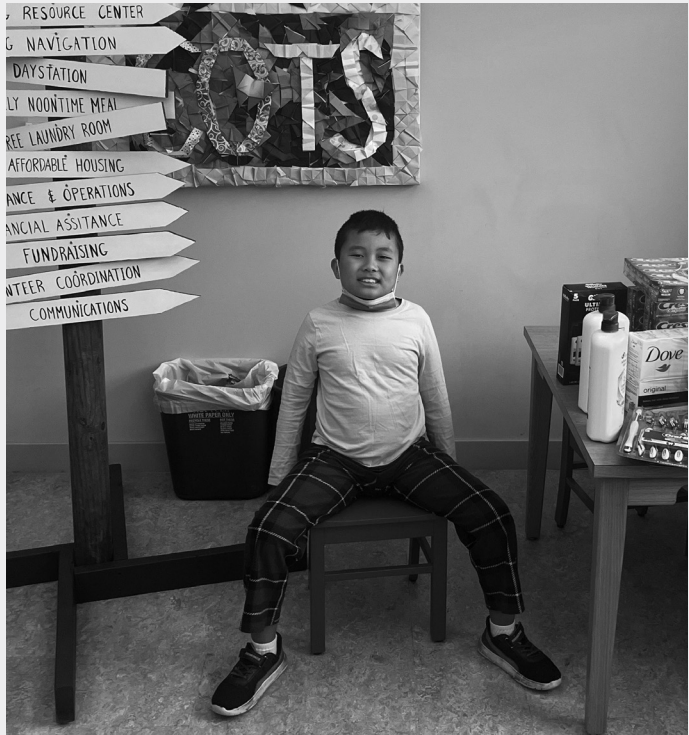
Aiden: "My parents have been donating to COTS since I was 2 years old but I remember going to COTS to donate when I was four years old."

Romy: "Why do you think it is important to help others?"

Aiden: "It's very important to help others so you can try to make their lives a little bit easier and better."

Romy: "What is your favorite thing about shopping for items for others? Is there anything people should keep in mind when doing this?"

Aiden: "I like to think of the way people will use those items and try to make sure they are clean so they feel good about using those items."



Romy: "Is there anything else that you think our readers should know?"

Aiden: "Please try to help others anyway you can, be it money or time or anyway because sharing is caring and always try to "make your birthday worth it by helping people in need."

Thank you, Aiden, for making your birthday worth it for the people we serve!

Tracie and Vincent Carlos; Twincraft; and Vermont Artisan Coffee and Tea Company for donating necessary hygiene products and other needed items.

Thank you for supporting our COTS Walk

Alison Redlich Photography; Avodah; Hannaford; In The Pocket; Julie Winn Singer Songwriter; Lake Champlain Chocolates; Leonardo's Pizza; P&P Septic; Pete Sutherland and Oliver Scanlon; St. Michael's College; Starbucks; Stephen Mease Photography;



Sugarsnap; The Dixie Six; Thrivent Financial; University of Vermont; Vermont Lake Monsters; and Vermont Teddy Bear Company.

Thank you to those who supported our Back to School Drive

Amalgamated Culture Works; Amanda and Brendan Coyle; Ann and Leighton Lauglin; Beth Carlson; Christine and Leland Hauslein; Colchester-Milton Rotary Club; ³ Cyndy McGeoch; Jody and Richard Tritt; Judy and Paul Mammarella; Kate Laud; Kim Lincoln; Lake Champlain Chocolates; Maricela Constantino; Marissa Wilkens; Melissa and Gary Taddeo; O'Briens Aveda Institute; Patricia Bosley; Richard Foote and Zsuzsanna Kadas; Sally Blanchard-O'Brien; Shelia Cross; Staples; Susan Leckey; Tom and Jane Zenaty; Vermont's Original, LLC; Vincent Koehler; Zachary Ray and Paula Sherr are among many who supported this effort.

DAYSTATION LUNCH

Thanks to COSTCO for donating a gift card each month to help support COTS Daystation meal program.

All Souls Interfaith Gathering; Alpha Phi Omega; Andrew and Deborah Rosenfeld; Champlain College EHS 100 Class; Chris and Penny Miller; Church of Jesus Christ; College Street Congregational UCC; Emma Macpherson; Erin Anderson; Jenna Doran; Love & Blessings; Mount Mansfield Union



High School; Richmond Congregational Church; Roman Catholic Diocese of Burlington; Romy Gold and friends; Rosenfeld Family; Saint Michael's College – MOVE Office; The Mountain Mamas; Tracie and Chris Canter; United Church of Underhill; UVM Trek; UVM APO *plus many more supporters*, provided healthy lunches for about 25 people daily. The Daystation serves a noontime meal 365 days a year, thanks to the support of volunteers. ⁴

Cookies for Good: Locally baked treats now taking online orders

Sugarsnap Catering's freshly made **Cookies for Good** are a "bake sale every day" for COTS. 35% of all cookie sales are donated to COTS, which adds up to make a BIG IMPACT. Over the past decade, nearly \$140,000 has been raised in support of COTS' shelters, services, and homeless prevention, one cookie at a time.

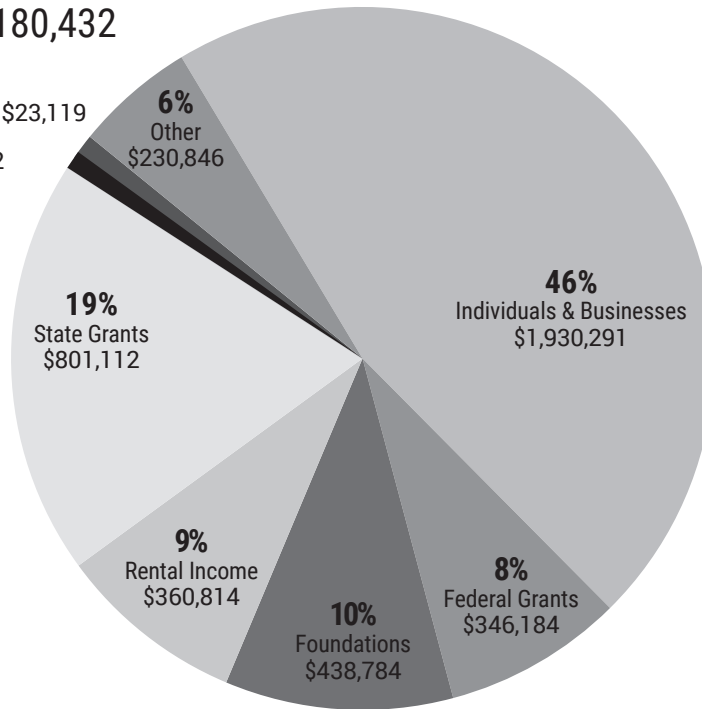
Cookies for Good are perfect to serve at your holiday parties and business lunches or to share with friends, family, co-workers, and customers. Choose from nine different flavors – all locally sourced and delicious! To order, visit www.thesnapvt.com, call (802) 861-2951, or email catering@thesnapvt.com.



2022 in review

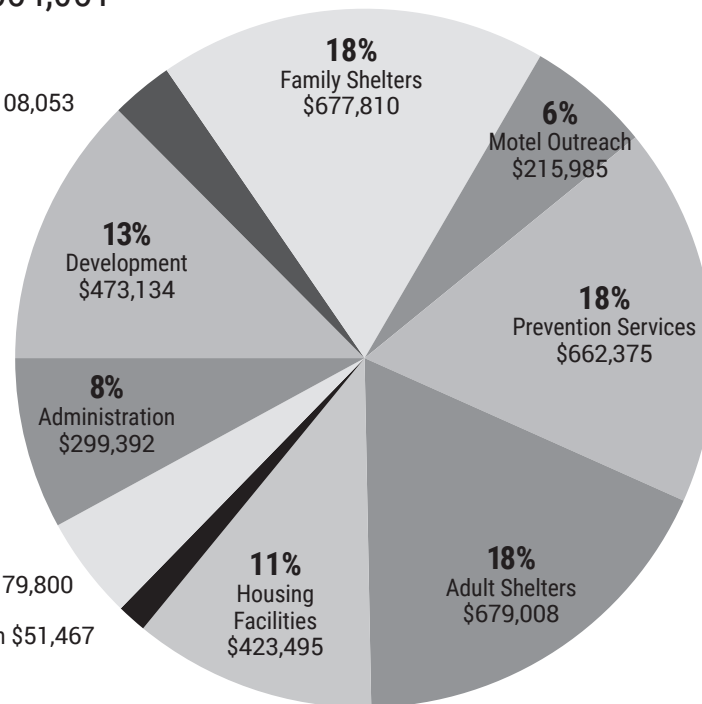
Revenues: \$4,180,432

1% Local Municipalities \$23,119
1% United Way \$49,282



Expenses: \$3,654,051

3% Public Education \$108,053



Figures have been rounded to the nearest 1%.

COTS Shelters

FAMILY SHELTERS:

25 families (including **55 children**) stayed in a COTS family shelter. We have two family shelters in our community: the Main Street Family Shelter and the Firehouse Family Shelter.

ADULT OVERNIGHT SHELTER:

161 individuals stayed at the COTS Waystation, our year-round shelter for single adults.

ADULT DAYTIME CENTER: 280 individuals visited the COTS Daystation, a daytime center for adults experiencing homelessness.

Housing Navigation

COTS FAMILY HOUSING SERVICES:

159 children, including those staying in a COTS emergency shelter or the community, received support from COTS staff.

COTS ADULT HOUSING SERVICES:

252 single adults received outreach and support from COTS staff.

Prevention Support

PREVENTION ASSISTANCE:

143 households (including **122 children**) received prevention assistance through the COTS Housing Resource Center.

REHOUSING ASSISTANCE:

90 households (including **65 children**) received rehousing help through the COTS HRC program.

COTS Motel Outreach Team

HOUSING & SUPPORT SERVICES:

405 adults and **64 children** received rehousing and supportive services at area hotels through the on-site mobile outreach team. These are families and individuals who are experiencing homelessness and are staying in area hotels. **57 households** obtained permanent housing because of COTS services.

COTS Housing

PERMANENT & STEP-UP HOUSING:

98 units of housing were offered by COTS at the **Smith House, The Wilson, St. John's Hall, 95 North Avenue** (with Housing Vermont), and **Canal Street Veterans Housing** (with Housing Vermont).

Thank YOU!

These generous businesses and organizations provided in-kind and financial support to COTS during our fiscal year 2022 (October 1, 2021–September 30, 2022). In addition to the names here, hundreds of individuals and foundations have made financial and/or in-kind gifts in support of COTS programs and services this past year. The foundations listed below have requested inclusion in our newsletter:

89 North, Inc.	Boy Scout Troop 602	Community Shares of Colorado	The Gay & Lesbian Fund of Vermont, Inc.
95 Triple X	Boy Scout Troop 658	Concepts: In Structures, LLC	GE Foundation
A Job Well Done	Brian's North End Automotive	The Condo Guy, Inc.	General Electric
Adobe, Inc.	Brittany's Book Club	Congregational Church of South Hero	Genetech
AG Venture Financial Services, Inc.	Burlington Country Club	Connie Coleman Fine Jewelry	Geri Reilly Real Estate
AGS Vermont, Inc.	Burlington Furniture	Copper Leaf Financial	Give Lively Foundation, Inc.
The Alchemist Brewery	Burlington Subaru/Hyundai, Inc.	Costco Wholesale #314	Global Atlantic Financial Group
Aligent Technologies	Butternut Mountain Farm	Crossfit Threshold Training	GlobalFoundries
Alison Redlich Photography	C2, A Xerox Business Solutions Company	Cushman Design Group, Inc.	Goldman Sachs Philanthropy Fund
All Saints Episcopal Church	Cabot Creamery Co-operative	Cx Associates, LLC	Goodwill
All Souls Interfaith Gathering	Cady's Falls Botanical Garden	Cybergrants	Google
Alma Gibbs Donchian Foundation	CAF America	Danforth Pewter	Gotta Have Sole Foundation, Inc.
Alpha Phi Omega	Carter's	Darn Tough Vermont	Grace United Methodist Church
Amalgamated Culture Works	Catamount Law	Dealer.com	Grandview Farms, Inc.
AmazonSmile	Cathedral Church of St. Paul	Diamantis Construction	Gravel & Shea
American Endowment Foundation	Cedar Ledge Builders, Inc.	The Dianne Shullenberger Gallery	Great Eastern Radio
American Flatbread	Champlain College EHS 100 Class	Diemer Properties, LLC	Greek Orthodox Philoptochos
American Legion Post 91	Champlain Housing Trust	The Dixie Six	Guggenheim Partners
America's Gardening Resource, Inc.	Champlain Investment Partners	Duncan * Wisniewski Architecture	Hallam-ICS
Ampersand Properties	Champlain Valley Swim League – BCC	ECHO at the Leahy Center	Hameline Wealth Management of Raymond James
Aon	Charity Navigator	Ellison Appraisal Associates, LLC	Hannaford Brothers Co.
Applied Materials Foundation	Chroma Technology Corp.	Employees' Community Action Council of General Dynamics	Hannaford Supermarkets
August First Bakery	Church Hill Landscapes	Energy Futures Group, Inc.	Haverhill Cooperative Middle School
Avodah	Church Street Marketplace	Engineering Ventures, PC	Hawthorn, PNC Family Wealth
Bags 4 My Cause	City Market Onion River Co-op	Essex Adult Primary Care	Hazelett Corporation
Bailit Health Purchasing, LLC	City of Burlington Housing Trust Fund	Essex Center United Methodist Church	Heavenly Cents Thrift Shop
Baker Distributing Corporation	City of South Burlington	Essex Middle School	Hemenway & Barnes LLP
Bank of America Charitable Gift Fund	Colchester High School	Exelon Foundation	Heritage Aviation
The Bay Corporation	Colchester Hockey Boosters	Fairway Independent Mortgage Corporation	Higher Ground Productions
Baystate Financial	Colchester-Milton Rotary Club	Fanny Allen Corporation, Inc.	The Home Depot
Ben & Jerry's Ice Cream	Coldwell Banker Hickok & Boardman Realty	The Farmhouse Group	Homebridge Financial Services, Inc.
Bendett & McHugh, P.C.	College Street Congregational Church	Feeding Chittenden	Homeschoolers of Chittenden County
Benevity Community Impact Fund	Combined Federal Campaign of Northern New England	Fidelity Charitable	Hotel Vermont
Berkshire Hathaway HomeServices Vermont Realty Group	Comcast	First Baptist Church	IBM
Black Flannel Brewing Co.	Community Health Centers of Burlington	First Congregational Church of Essex Jct	IBM Computershare
BlueCross BlueShield of Vermont	Community National Bank	Flynn Center for the Performing Arts	IBM Employee Charitable Contribution Campaign
BNY Mellon		FoodScience Corporation	IBM Retiree Charitable Campaign
Bob's Laundry Vending Service, LLC		Founders Brewing Co.	iGiftFund
Boucher & Pritchard Funeral Home		Founders Memorial School	In The Pocket Jazz Band
		Fraternal Order of Eagles #3210	Instrumart
		Frontstream	Integrated Technologies, Inc.
		Fusion Property Management, LLC	Intervale Center
		G.W. Tatro Construction, Inc.	J. A. Morrissey, Inc.
		Gadue's Dry Cleaning, Inc.	Jay Peak Resort
		The Gap	John Hancock Financial
		Gardener's Supply	Johnson Lambert LLP
			Julie Winn Music
			Junior League of Champlain Valley

Diaper Bank	Northgate Residents' Ownership Corp.	Sisters of Mercy of the Americas	United Church of Underhill
JustGive - Great Nonprofits	Northwestern Vermont Board of Realtors	Skida Headwear & Accessories	United Way of Northwest Vermont
Kenyon Enterprises, Inc.	O'Briens Aveda Institute	Slate, LLC	United Way Suncoast
KeyBank	Oh My Dog VT	Smith Buckley Architects	UnitedHealth Group
KeyBank National Association	Opportunities Credit Union	South Burlington High School	Unity Homes
Kintner Chiropractic Center, P.C.	Our Lady of Grace Church	Sparetime Colchester	The University of Vermont
Knights of Columbus	P&P Septic	Spirit Of Ethan Allen	The University of Vermont Club
Kohl's Cares	Paw Print & Mail	St. Andrew's Episcopal Church	AFECT
Lake Champlain Chocolates	PayPal Giving Fund	St. James Episcopal Church	The University of Vermont
Larkin Realty	PC Construction	St. John Vianney Church	Department of Social Work
Leonardo's Pizza	People's United Community Foundation	Staples	The University of Vermont Extension
Love and Blessings	Perrigo Nutritionals	Star 92.9	The University of Vermont Student Government Association
Main Street Landing	Pete's Posse	Starbucks	The University of Vermont Women of UVM
Mansfield Hall	Pledgeling Foundation	The Starbucks Foundation	The University of Vermont Medical Center
Manufacturing Solutions, Inc.	Point B Realty, LLC	State of Vermont	The University of Vermont Larner College of Medicine
Mapbox, Inc.	Polly Insurance Agency, LLC	Stephen & Burns, Inc.	The University of Vermont Ophthalmology
Maple Ridge Memory Care	Pomerleau Properties, Inc.	Stephen Mease Photography	The University of Vermont Urban Dance Complex
Marvell Semiconductor	Positive Change	Stone Underground Construction	Vanguard Charitable
Masonic North Star Lodge	Price Chopper Foods	Stowe Vermont Rentals, LLC	Vermont Agency Foundation
MassMutual Advisors Association	Propeller Media Works, LLC	Strategic Risk Solutions	Vermont Artisan Coffee & Tea Co.
MAXIMUS Foundation	Raymond James Charitable Endowment Fund	Subatomic Digital, Inc.	Vermont Business Magazine
McSoley McCoy & Co.	Raytheon Technologies	Sugarsnap	Vermont Community Foundation
Merrill	Red House, Inc.	Summit Properties	Vermont Foodbank
The Mervyn L. Brenner Foundation, Inc.	Redstone Commercial Group	Sweeney DesignBuild, LLC	Vermont Gas Systems, Inc.
Microsoft Corporation	Regulatory Assistance Project	Switchback Brewing Co.	Vermont Gynecology
Mirabelles, Inc.	The Residence at Shelburne Bay	Target Corporation	Vermont Lake Monsters
Missionary Sisters of Our Lady of Africa	Rhino Foods	TD Bank	Vermont Mutual Insurance Co.
MK Clothing	Rice Lumber Company, Inc.	TD Charitable Foundation	Vermont State Employees Credit Union
Monelle Vermont	Richmond Congregational Church	Temple Sinai Reform Jewish Congregation	Vermont Teddy Bear Company
Montstream Studio	Rock Point School	The Blackbaud Giving Fund	Vermont Timber Works, Inc.
Morgan Stanley	Roman Catholic Diocese of Burlington	The Chicago Community Trust	Vermont Zen Center
Morgan Stanley Global Impact Funding Trust, Inc.	Rose Computer Technology Services, Inc.	Thrivent Financial	Vermont's Original, LLC
Mount Mansfield Union High School	Rotary Club of Essex	Timberlane Dental Group	Villari's Self Defense & Wellness Center, LLC
The Mountain Mamas	Rovers North	Town of Bolton	VitaScience USA, Inc.
MSK Attorneys	Saint Michael's College Edmundite Community	Town of Essex	von Trapp Greenhouse
Mt. Mansfield Media, Inc.	Saint Michael's College – MOVE Office	Town of Hinesburg	Walgreens
Myti	Sap! Beverages	Town of Jericho	WCAX-TV
National Life Group Charitable Foundation, Inc.	Schwab Charitable Fund	Town of Richmond	Westport Hospitality, LLC
Network for Good	SeaComm	Town of Underhill	Winburn Law Offices
New England Federal Credit Union	SecurShred, Inc.	Town of Williston	WOKO/WJOY Radio
New England Floor Covering	Seventh Generation	Training, Marketing & Technology, Inc.	WowToyz
New England Housewrights, Ltd.	Seventh Horizon Design Company	TruexCullins Architecture + Interior Design	Wright & Morrissey, Inc.
The New England Patriots	Shelburne Community School	Trust Company of Vermont	Xerox
The New York Community Trust	Sherpa Foods, LLC	Turtle Fur	Yin Yang Naturals
New York Life	Simple Generosity Foundation	Twincraft	YourCause, LLC
NorthCountry Federal Credit Union		UK Online Giving Foundation	Zinnia, Inc.
Northeast Delta Dental		United Academics	
Northfield Savings Bank		United Church of Colchester	
		United Church of Johnson	



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